

HSE Policy INDUSTRIE ILPEA, S.A.

Health, Safety and Environmental Management

INDUSTRIE ILPEA ESPAÑA, S.A., a company that designs and manufactures systems and components for the fluid transport for the automotive industry, as well as sealing and sealing components for household appliances, has established as objectives to provide its services with adequate standards of safety and efficiency, to be competitive and profitable, remaining among the companies in the sector that pay optimum attention to safety, occupational health and the environment.

In our philosophy of continuous improvement, we hope to extend the scope of the HSE policy to all our activities. For this reason, the Management has established the following Environmental, Occupational Health and Safety management policy, which, within the defined scope, is configured and based on the following commitments:

- A policy that is committed and provides safe and healthy Working conditions for the prevention of Work-related injuries and health impairment, appropriate to the purpose, size and context of our company and the specific nature of Occupational Health and Safety risks and opportunities for improvement.
- A policy committed to the purpose and context of our organisation, including the nature, scale and environmental impacts of our activities, products, and Services.
- A policy that provides a framework for setting Environmental, Occupational Health and Safety objectives.
- A policy committed to the protection of the environment, including the prevention of pollution, efficient and sustainable management of resources in our activities.
- A policy aimed at complying with legal requirements and regulations in all its activities and more specifically, if possible, in Environment, Health and Safety at Work.
- We are committed to the continuous improvement of the Environmental, Health and Safety at Work management system, with the common objective of eliminating hazards and reducing risks to the environment, Health and Safety at Work.
- A common policy that commits to enables and facilitates the consultation and participation of workers and their representatives in the environmental aspects of Health and Safety at Work.

The scope of this policy is implemented, shaped, and applied to all our production and management facilities in Polinyà, Navarra and Tangier.

However, our internal environmental, health and safety policy go beyond what is required by law. That is why the Management will give support by assigning the necessary resources for the application and continuity of the Integrated Management System of Environment, Safety and Health at Work in INDUSTRIE ILPEA ESPAÑA S.A., in accordance with the International Standards ISO 14001 and ISO 45001, delegating to the Quality & HSE Director the authority to adopt the necessary decisions to maintain and continuously improve the Integrated Management System, and to ensure compliance with the present policy in environmental, Safety and Health at Work matters to all effects and purposes.

Polinyà, 5th of September 2022.

Mr. Josep Vila
CEO
Industrie ILPEA España, S.A.